

Strategic Goal 1: Offer the French curriculum in French & English with NZ pedagogy			
AIMS	ACTIONS	WHO	MEASURES OF SUCCESS
Obtain AEFE accreditation to be recognised as a French school and to be part of the French school network.	Application in 2025 and inspection in 2026.	Board	Accreditation obtained in 2026.
Professional Growth Cycle: building teacher capability supporting continuous improvement & teaching and learning.	AEFE training Teachers will identify a hunch and develop an inquiry based on professional discussions and readings.	Principal and teachers	Improved student achievement in both French and NZ standard assessments measuring student achievement.
Accelerated learning : practice/strategies support students to make accelerated progress in both languages, supported by the AEFE network and Alliance Française language experts.	Explore best practice from the AEFE network and Alliance Française.	Principal and teachers	Trialing accelerated strategies with target students Inquiry goals & discussions utilising accelerated techniques.
Strategic Goal 2: Ensure well being and child development			
AIMS	ACTIONS	WHO	MEASURES OF SUCCESS
Inclusivity and diversity of our families	Celebration of cultural events - 14th of July (French national day) - Matariki - Chinese new year - International weeks (language, food,...).	School and community	Events are promoted and attended by the school community to enhance the school's visibility with a view to attracting new families to the community.
Well-being	Sport with coaches and experts. Partnership with sports club (Rackets Club Remuera) giving access to extended facilities. Born to Move Programme in collaboration with Les Mills.	Teachers	Students are exposed to new sport activities and develop new physical skills.
Promoting a caring and supportive environment at school	PB4L initiation Pause Breathe Smile training for teachers.	School community	Pause Breathe Smile embedded in the culture of EFIA resulting in a noticeable decrease in negative behaviours.
Strategic Goal 3: Engage with community			
AIMS	ACTIONS	WHO	MEASURES OF SUCCESS
Students' families engagement	Involvement in the school development.	School community	PTA created in 2026 and events organised and supported by parents. Parents' representatives included in some committees.
Local & Francophone community engagement	Involvement in local events.	School community	Participation in Alliance française events.
NZ : Respecting the values and principles of Te Reo Māori in the classroom	Introducing students to NZ authors, myths and legends from Maori tradition. Use NZ examples to illustrate the concepts taught.	Teachers	Students can name NZ authors and discuss Maori themes linked to myths and legends.
Charter schools network	Engage with network to exchange best practices and ideas.	Board and teachers	Regular communication channels established and examples of best practice, when relevant, adopted by EFIA.
World wide network of French schools - Openess to the world	Participate to international events organised by the AEFE network.	Teachers	Participation in at least one event in 2026.
Planet : Become an Enviro school	Connect with Sustainable Schools Environment Services to express our interest in becoming an Enviro School.	School community	EFIA achieves Green level by 2027.